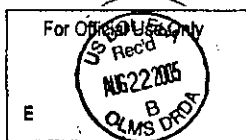


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>12635</u>	2. Fiscal Year Covered From:  1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.  Name Art M Chavarria Jr.  P.O. Box, Bldg., Room No., if any  Street 115 West Bunny Av.  City Santa Maria  State California ZIP Code + 4 93458	4. Name, file number, and address of labor organization.  Name Teamsters Local 381  Labor Organization File Number 033-659  P.O. Box, Building and Room Number, if any  Street 115 West Bunny Av.  City Santa Maria  State California ZIP Code + 4 93458
5. Position in labor organization. Business Representative	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).  Name Okonite Cable Company  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 2900 Skyway Drive  City Santa Maria  State California ZIP Code + 4 93455	7.a. Nature of Interest, Transaction, or Income.  Negotiations and Dinner meeting  7.b. Amount.  \$28

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>[Signature]</u>	On <u>7/1/2005</u> Date	<u>805-922-7875</u> Telephone Number

Name of Person Filing <b>Art Chavarria Jr.</b>	File Number <b>U-</b>
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**B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.**

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <b>Union Plaza Corporation</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street <b>115 W Bunny Avenue</b></p> <p>City <b>Santa Maria</b></p> <p>State <b>California</b> ZIP Code + 4 <b>93458</b></p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p><b>Union Plaza Corpoartion operated by Teamsters Local 381- see attachment</b></p>
	<p>11.b. Approximate dollar value of such dealing.</p>
	<p>12.a. Nature of interest held or income received.</p> <p><b>Sponsored as golfer for the Teamsters Joint Council 42 Charity Fund raiser - December 2004</b></p>
	<p>12.b. Amount. <b>\$595</b></p>

**C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.**

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name <b>Southwest Adminstrators</b></p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street <b>1000 Freemont Avenue West A-9</b></p> <p>City <b>Alhambra</b></p> <p>State <b>California</b> ZIP Code + 4 <b>91803</b></p>	<p>14.a. Nature of payment.</p> <p><b>Company administers medical/dental plans along with Teamsters pension plan.Representative conducts monthly member lunch meetings at local 381.</b></p> <p><b>1/04 13.-2/04 22.-3/04 12.-4/04 13. 5/04 21.-6/04 11.-7/04 13.-8/04 21.-9/04 14.-10/04 22.-12/04 23.</b></p>
<p>13.b. Is the Business an Employer <input checked="" type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment. <b>\$135</b></p>

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Union Plaza Corporation

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 115 W Bunny Avenue

City Santa Maria

State California ZIP Code + 4 93458

## 9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 11.a. Nature of such dealing.

Union Plaza Corporation operated by Teamsters Local 381-see attachment

## 11.b. Approximate dollar value of such dealing.

## 12.a. Nature of interest held or income received.

Sponsored as golfer for Teamsters Hispanic Caucus

## 12.b. Amount.

\$225

## Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

## 6. Name and address of Employer (including trade name if any).

Name Coca Cola Bottling Co.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1000 Fairway Dr.

City Santa Maria

State California

ZIP Code + 4 93455

## 7.a. Nature of Interest, Transaction, or Income.

Grievance Meeting 04/2004

## 7.b. Amount.

\$14

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

## 6. Name and address of Employer (including trade name if any).

Name Hanson Aggregates West

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 2680 Bishop Drive suite 225

City San Ramon

State California

ZIP Code + 4 94583

## 7.a. Nature of Interest, Transaction, or Income.

Contract Language Meeting  
4/2004

## 7.b. Amount.

\$16

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

## 6. Name and address of Employer (including trade name if any).

Name Mission Linen Supply

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 399 Errol St

City Morro Bay

State California

ZIP Code + 4 93442

## 7.a. Nature of Interest, Transaction, or Income.

Grievance Meeting  
6/2004

## 7.b. Amount.

\$9

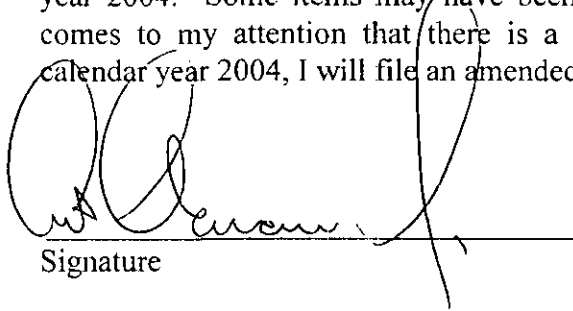
### **Attachment to 2004 LM-30 Report**

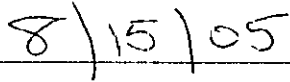
In the 1970s, the leadership of Teamsters Union Local 381 (the local) felt that there was a need for a low-income residence in the Santa Maria area. They approached the federal government and negotiated a financial arrangement. It was part Urban Renewal and part Housing and Urban Development (HUD). In 1975, a HUD loan was signed and the project began. The local became the overseer of the Union Plaza apartment complex through the Union Plaza Corporation Board of Directors. The apartment complex is self-managed by the Union Plaza Corporation.

The Union Plaza Corporation bylaws require that the Board of Directors be made up of members of the local (three union members on the Board). The Corporation bylaws allow the principal officer of the local to be the principal officer of the Union Plaza Corporation. The local is financially responsible for the three-million-dollar loan that financed the project in 1975. The Union Plaza apartment complex pays the mortgage through a HUD loan, but, should they ever default, the local becomes responsible. The bylaws require that the money of the local be separate from the money of the Union Plaza Corporation. Both of these organizations have separate operations and bank accounts from the Union Plaza Apartments. Each of these organizations is a "not-for-profit" organization. The Union Plaza Corporation manages the apartment complex for the local. The employees of the apartment complex are covered under a collective bargaining agreement between the local and the Union Plaza Corporation.

# DISCLAIMER

The transactions, dealings, and interests that are reported in the attached Form LM-30 represent my good faith effort to reconstruct any reportable occurrences for calendar year 2004. Some items may have been unintentionally omitted. If, in the future, it comes to my attention that there is a matter which should have been reported for calendar year 2004, I will file an amended Form LM-30.

  
Signature

  
Date